



# Supervisory Training Program ONLINE

Well-trained supervisors, foremen, and superintendents are crucial to the success of every construction project. Lack of supervisory skills will directly affect every company's bottom line.

## HERE IS AN AGE-OLD PROBLEM:

We can't send our employees to training classes because:

- It is 50-150+ miles round trip to get to the classroom
- Our workload is too heavy to allow someone to be gone for two or three days for training
- We want to train in-house
- Employees do not want to spend the next 10 Tuesday nights in class
- Employee and work schedules are very unpredictable

## HERE IS THE ANSWER:

The Supervisory Training Program (STP) Online will be offered by the Nebraska Building Chapter by contract with Metropolitan Community College.

STP is designed specifically to meet the needs of the construction industry. Developed by AGC of America and routinely updated and revised, the program consists of six courses that focus on the knowledge and skills that everyone must have to be an effective manager of people, time, equipment, and materials.

## HERE IS HOW IT WORKS:

Each online course will consist of 16 hours of course work and will be divided into four learning weeks of structured discussion, activities, reading, and discussion board comments. Participants will need to plan on devoting about four hours per week to the course. However, the beauty of online learning allows the flexibility to choose the hours devoted to the course on a day-to-day basis AND you don't have to travel anywhere. You participate from your work computer or notepad.

Enrollee will participate in weekly 60-minute LIVE video conference class. All the rest of the course work will be at your time choice. All participants must purchase the textbook for each course.

The course is taught Pass/Fail, with a certificate of completion awarded to those that meet the requirements to pass. A certificate of completion is awarded by AGC of America upon completion of all six courses. Courses may be taken in any order.

## FEATURES OF THE ONLINE DESIGNED COURSES:

- Easy to use courseware for students
- A weekly live video conference class — required attendance held Wednesdays from 3:30-4:30pm CST
- Individual support as needed to get off to a successful start with the online training experience
- Pre and post evaluations to track your learning

## COST PER COURSE:

Tuition cost is \$295.00 per participant and includes the textbook. The textbook for each course will be ordered for you by the chapter office and shipped to the address you provide on the registration form. (Reduced price e-Book option available.)

## INSTRUCTOR FOR THE COURSES: JOSH STEELE

Josh currently is a Construction Instructor at Metropolitan Community College, Omaha. He brings 10 years of experience to the classroom. Josh spent 10 years with Kiewit Building Group as Field Camp Superintendent, Craft Superintendent, Project Engineer and Operations Manager, Client Service Group. He has a B.S. in Construction Management from UNK and a MBA from Midlands University.